



Providing Family Support To Help Vulnerable Children Thrive

**REPORT AND UNAUDITED ACCOUNTS
OF THE COMBINED OPERATIONS OF THE TRUST'S
SCOTTISH AND ENGLISH ENTITIES**

FOR THE YEAR ENDED 31 DECEMBER 2021

TUSHINDE CHILDREN'S TRUST
REPORT AND UNAUDITED ACCOUNTS (COMBINED)
FOR THE YEAR ENDED 31 DECEMBER 2021

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TUSHINDE CHILDREN'S TRUST

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

Review of the Activities and Achievements

Executive Director's Report

Activity review

Tushinde has successfully supported over 800 children in over 250 households since inception in 2010, across a range of programmes. Delivering our programmes in the last two years with challenges of the Covid pandemic has required dedication and commitment from our staff, donors and trustees. I am grateful to them all, and as a result our commitment to the children and communities we work with remains strong.

Since 2020, preparations have been made to transfer the activities undertaken by Tushinde Children's Trust, from an entity registered with the Office of the Scottish Charities Regulator (OSCR), to a new entity registered with the Charities Commission in England. During 2021, while a small number of funds were received by the English charity, the substantial majority of funds raised and all programme delivery expenses were incurred by the Scottish charity.

This report, combining the performance of both the Scottish and English entities, provides a full and complete picture of Tushinde's UK activities during the year and outlook for the year ahead.

From 1 January 2022 all operations of Tushinde Children's Trust are being undertaken by the Charity Commission entity.

Delivering in a pandemic

The Covid pandemic had a disproportionate impact on the poorest and most vulnerable in society. Schools were closed, domestic violence increased and outreach programmes curtailed. What we could do was more costly as it had to be done in a Covid secure manner to protect our staff and our beneficiaries. However, as schools reopened for the first time since March 2020 and the Kenyan vaccination programme launched, 2021 began on an optimistic note.

As with governments across the world, attention turned to how the lost schooling would be made up. The Kenyan government decided to shorten school holidays and squeeze three academic years into two calendar years so that by the end of 2022 all pupils have caught up. Financially, this means we have to fund three years of school fees in two years, putting pressure on our resources. There is also an operational impact as it reduces the time in which we can run our holiday camps, a key part of our programme delivery. As always, our team of staff were creative and ran a special holiday camp for the 18 children who had finished primary school and had a six week holiday before starting secondary school.

We have had to adapt other activities and programmes to adhere to Covid rules, thankfully with the understanding of our donors. We retained the majority of our funders in 2021, but recognise that as the 'cost of living crisis' bites and some of our larger grants coming to the end of their term, fundraising will be a key area of focus in 2022 and beyond.

Programme successes

Our success is determined by keeping children out of institutionalised care, and families graduating from the programme to live a life independent of our support. In December 2021, 15 families graduated, taking the total to 78 since inception, with no children directly under our programme taken into institutionalised care.

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A snapshot of some of the many other activities undertaken during the year is as follows:

January: Emergency relief

A fire in Kiambiu means many families lose their homes and belongings. Tushinde is part of a multi-agency effort and delivers food parcels to 57 families.

February: Vocational training

The training programme is in full swing with teenagers enrolled on courses ranging from motor mechanics to social work.

March: Partnership working

Working with Shamas Rugby Foundation to distribute pads donated by Comfort Sanitary pads and with Vijana Amani Pamela to provide sports activities with health and safety messages during youth days.

April: Monitoring progress

Thanks to a grant from the Small Charities Challenge Fund, we have moved our monitoring tool, Outcomes Star, fully online. This has enhanced our ability to work with our families to set goals, track progress and analyse which interventions are working best.

May: Emergency relief

Another fire, this time in Mathare, leads to over 100 families losing their homes. Another collective effort is required, with Tushinde purchasing blankets for the homeless families.

June: Family support

The team are involved in the reintegration of children with their extended families in rural Kenya, highlighting the need for a short term fostering services for children whose care within kinship or birth family breaks down.

July: Holiday camp

A special camp is held for children who have finished primary school and have a six weeks holiday before starting secondary school.

August: Monitoring progress

Measuring disability in the families we work with is enhanced with the introduction of the 'Washington group' questions: a tool for grading seen and unseen disability.

September: Child Protection

Tushinde is one of the first non-governmental organisations in Kenya to join the Government's online Child Protection Information Management System (CPIMS).

October: Monitoring progress

An audit of the social worker notes shows good progress towards producing records of an international standard.

November: On-site visit

With Covid restrictions easing I was able to visit for the first time since January 2020 and see all the great work the team is doing to support families and deliver our programmes.

December: Community day

The Christmas Community day feels very special after the challenges of the last two years, with each family given food donations.

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Outlook

Global events - the Covid pandemic, war in Ukraine, and broader 'cost of living crisis' - are having a disproportionate impact on the World's poorest and most vulnerable. We are seeing an increasing need for our services, combined with a higher cost of delivery, and against a challenging fundraising backdrop. We know our support makes a difference. Therefore, with some of our fund commitments due to expire at the end of 2022, we will be prioritising replacing or renewing these funds during the year.

While the pandemic has had a negative effect on the communities that we work with, with support from our donors, we look forward to helping them rebuild and to seeing more children thrive. I am immensely proud of our programme, the success it is having, and how we have adapted to the challenges of the last two years. Tushinde means 'We Succeed' in Kiswahili - I may be biased, but I think we do!

Megan Wright, Executive Director

TUSHINDE CHILDREN'S TRUST

TRUSTEES' ANNUAL REPORT

FOR THE YEAR ENDED 31 DECEMBER 2021

Chair's Report

Developing our Organisation in Testing Times

2021 was an absorbing year for UK trustees. The evident need and demand for our services to children and their parents and carers in Mathare and Kimabu areas of Nairobi was even more acute, especially during periods of Covid restrictions in Kenya. We continued to support our directorate in the short term modifications to service delivery which this required. We appreciate the flexibility of our staff to pivot their working arrangements and crucially our service delivery during uncertain and challenging times.

During the year, it became clear that the future external funding environment was becoming more restricted and competitive and trustees and the Executive Director reviewed the funding strategy. At our regular Board meetings and in the budget setting process we carefully monitored our income streams and expenditure while seeking economies and effectiveness in our operations.

In 2021 the Board met, virtually via computer conference, for five meetings. In September an Awayday was held in Central London. Our thanks to Doug Brodie and his team at Master Adviser for hosting us.

The transition of our organisation from a charitable trust registered with the Office of Scottish Charity Regulator to a charitable incorporated organisation registered with the Charity Commission in England has continued. At the end of the year this report includes the final annual accounts for the OSCR registered charitable trust.

In June Ian Stanlake joined the board of UK trustees bringing a wealth of experience from business and financial management. Subsequently, Ian succeeded John Randall as our Treasurer. During John's years of service as Treasurer, we have been thankful for his wise counsel and work to develop our accounting system and reporting.

In September Laura Reesby attended her last meeting of trustees before departing for Zimbabwe. She was our resourceful first Chair of the Risk and Governance Committee. Laura left us with a well-developed risk matrix and a clear pathway for further mitigation measures. She also supported the staff in taking the lead in managing the mitigation of each risk category and the trustees monitoring this.

In October, Emily Darlington resigned as a UK trustee after many years of service having first become engaged with Tushinde while she was living in Kenya.

Finally our recruitment of additional trustees was stepped up as we also anticipated the retiral of John Randall and Laurie Bidwell, our remaining two trustees in Scotland, as the geographical locus of UK Tushinde staff and trustees completes its transition to England.

Laurie Bidwell, Chair of UK Trustees

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Funds

The charity holds unrestricted funds applied for the general purposes of the charity and also restricted funds created from specific appeals for the undernoted purposes:

Business set-up assistance fund – to assist individuals to establish businesses.

Holiday Camp – to provide tuition and activities for children during the school holidays.

Scholarship fund – to provide specific assistance with enrolment in schools, tuition fees and exams.

Kiambiu day care renovation – to provide funds for renovation of Kiambiu day care.

Community health volunteers training (DFID) – to improve skills to identify vulnerable children.

Young people support – to improve support for your people identified as being at risk in the wider community.

School outreach programme – to provide improvements in schools.

Day care – to provide day care.

Ensuring no family is left behind (DFID) – Using technology to increase depth.

Reserves Policy

Total reserves carried forward at 31 December 2021 amounted to £92,062 (2020 - £121,842), of which £47,864 (2020 - £37,117) are restricted for the purposes described above. Unrestricted funds of £44,198 (2020 - £84,725) are held to cover UK operational costs and to enable the further funding of projects in Kenya.

TUSHINDE CHILDREN'S TRUST

RECEIPTS AND PAYMENTS ACCOUNT (COMBINED)

FOR THE YEAR ENDED 31 DECEMBER 2021

	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Receipts				
Voluntary Receipts:				
Individual donations	31,636	-	31,636	36,412
Tax recovered under Gift Aid	5,376	-	5,376	6,436
Donations from Trusts and organisations	40,357	93,032	133,389	110,688
Receipts from fundraising activities	3,214	-	3,214	5,813
Total Receipts	80,583	93,032	173,615	159,349
Payments				
Cost of charitable activities:				
Expenses in Kenya	91,153	80,703	171,856	79,507
Training	212	-	212	-
Travel to Kenya and other operational expenses	289	-	289	503
Bank & Just Giving charges	236	-	236	454
Raising funds	1,370	-	1,370	-
Accountancy and Bookkeeping	1,160	-	1,160	1,260
Administrative expenditure	1,639	1,582	3,221	1,878
Salary	25,051	-	25,051	27,559
Total Payments	121,110	82,285	203,395	111,161
(Deficit)/surplus for year	(40,527)	10,747	(29,780)	48,188

STATEMENT OF BALANCES (COMBINED) AS AT 31 DECEMBER 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Funds Reconciliation					
Cash at bank and in hand - 01/01/2021	1	84,725	37,117	121,842	73,654
(Deficit)/surplus for year		(40,527)	10,747	(29,780)	48,188
Cash at Bank and in hand - 31/12/2021	1	44,198	47,864	92,062	121,842
Liabilities					
Expenses in Kenya		820	-	820	-
Accountancy and Bookkeeping		97	-	97	97
Administrative expenditure		174	-	174	-
Staff training		61	-	61	-
		1,152	-	1,152	97

TUSHINDE CHILDREN'S TRUST

NOTES TO THE ACCOUNTS (COMBINED)

FOR THE YEAR ENDED 31 DECEMBER 2021

1 Restricted funds

	Brought forward	Receipts	Payments	Carried forward
	£	£	£	£
Business set-up assistance fund	557	23,432	(8,465)	15,524
Holiday Camp	7,386	12,840	(14,962)	5,264
Scholarship fund	-	5,643	(1,800)	3,843
Kiambiu day care renovation	1,660	-	(235)	1,425
DFID - Community health volunteers training	7,547	8,967	(16,514)	-
Young people support	9,810	-	(8,758)	1,052
School outreach programme	2,643	6,000	(2,559)	6,084
Day care	7,514	5,000	(5,096)	7,418
DFID - Ensuring no family is left behind	-	31,150	(23,896)	7,254
	<u>37,117</u>	<u>93,032</u>	<u>(82,285)</u>	<u>47,864</u>